

Vacancy Announcement: **Full-Time Pastor**

First Southern Baptist Church
1400 N. 3rd East Mountain Home, ID 83647
208.587.3828

Closing Date: January 16, 2026

The Pastor Search Committee of FSBC Mountain Home, ID, greets you in the name of our Lord and Savior, Jesus Christ. Believing that God is the One who calls pastors to shepherd his people (Jeremiah 3:15), the First Southern Baptist Church is prayerfully seeking God's choice for the position of Senior Pastor. We are a conservative Southern Baptist church. The Church was established 68 years ago. We currently have an average of 100 attendees on Sunday Mornings. The City of Mountain Home, Idaho, is a growing community of over 18,000 residents and is the county seat of Elmore County. The church is located approximately 10 miles from Mountain Home AFB.

Pastor Profile

- Demonstrate an enthusiastic love for Christ
- Possess and apply a comprehensive knowledge of the Bible
- Be in agreement with the Baptist Faith and Message 2000
- Believe in the inerrancy and sufficiency of scripture
- Demonstrate Biblical Leadership in his home
- Convey a clear conviction to follow the Lord's leadership

Responsibilities may include, but are not limited to:

- Plan and conduct worship services, prepare and deliver sermons, and serve as the lead in the observance of ordinances (Baptism and the Lord's Supper).
- Lead and teach members and visitors in prayer meetings and Bible Study.
- Provide leadership for the comprehensive Visitation Program.
- Lead the Church's evangelical growth and effectiveness beyond the walls of the Church and maintain a positive presence in the community with outreach programs.
- Encourage church members to operate in a spirit of excellence while using their gifts and talents for God.
- Provide pastoral counseling, perform wedding ceremonies, conduct funerals, and perform dedication services for children.
- Lead in planning, organizing, directing, coordinating, facilitating training, and evaluating the Church ministries.
- Preside over all church business meetings.
- Work effectively and efficiently within the constitutional guidelines and the organizational structure of FSBC.

Qualifications and giftedness should be pursuant to 1 Timothy 3:1-7, Titus 1:6-9, 1 Timothy 5:17, 2 Timothy 2:24-25 (Holy conduct), Malachi 3:10 (Tithing), and Galatians 5:22-23 (Christian Conduct).

Qualifications for the successful candidate:

- Must be a licensed and ordained Baptist Minister.
- Should have 5 years of Baptist Church pastoral experience (e.g., Senior Pastor, Assistant Pastor).
- Prefer a bachelor's degree and/or an accredited seminary degree.
- Must have church administration and organizational skills.
- Must have a clear understanding of the Baptist Faith and Message 2000.
- Must be an effective communicator, demonstrate the ability to prepare and deliver biblically sound lessons and messages.
- Prefer a record of community outreach.
- Must be committed to church growth and membership retention.
- Must be able to articulate a vision for the church that emphasizes spiritual growth and development.
- Must provide spiritual leadership that will lead the congregation to live in service for Christ.

All applicants must provide the following information: Current Resume

Salary and Benefits: Will be discussed at the time of the interview.

To apply: Email your Resume to fsbcmtnh@gmail.com or see mailing address below.

Correspondence can be forwarded by mail to:

First Southern Baptist Church
Attn: Pastor Search Committee
1400 N. 3rd East
Mountain Home, ID 83647

Deadline for submission of resume is on or before **January 16, 2026**

The Committee will acknowledge receipt of all resumes and letters of interest. All information presented will be treated as confidential. Final candidates must consent to perform a Criminal History Background Check, Substance Abuse History Check, and Credit and Financial History Review (performed through an outside agency for complete confidentiality).